Centre for Equality & Diversity

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CfED NEWS



Welcome to the history of Dudley!

In the Middle Ages **Dudley was a Saxon** village known for its coal mines and nail making. In the 11th century a castle was built at library opened in 1878. Dudley. At first it was made of wood but in the 12th century it was rebuilt in stone. In 1685 Dudley was granted the right to hold 2 annual fairs. (Fairs were like markets. People would come from all over the West Midlands to buy and sell at Dudley fair).

During the industrial revolution, Dudley bloomed with it's main focus being on coal mining. The first public

the iron industry in Dudley continued to boom and boilers, chains and anchors (such as the Titanic's)

were made. In the 19th century there was also a straw hat making industry

in Dudley while the glass industry continued. Dudley definitely earned it's title as an industrial town!

During the 20th century, now popular buildings began to pop up such as: The Black country living museum (1975), Broad field house glass museum (1980), The trident centre During the 19th century (1973) and Merry Hill Shopping Centre (1985).

> And now, in the 21st century, the following statues have been erected The Millennium Pegasus in 2001.



Cultural Aspects of Life In Dudley:

The population of Dudley is around 312,925 with 11% of it's people from other ethnic groups.

Dudley is a culturally diverse town consisting of many rich ethnicities such as Pakistani, Chinese, Indian, Black groups and White groups

Culture influences a range of different areas like food, music art, fashion, celebrations and language. From Christmas being celebrated to Diwali and Chinese New Year, it shows that Dudley is slowly becoming richer still in diversity and culture.

Dudley Borough has a rich and diverse character that has been shaped by the activities of people in the area over a long period of time. As a result its and individual towns (Sedgley, Brierley Hill, Stourbridge and Halesowen) have their own distinctive character making Dudley a very special and unique place to live, work and play.

"Everybody
thinks that
equality comes
from
identifying
people, and
that's not
where equality
comes from.
Equality comes

from treating

everybody the

regardless of

who they are"

- Matthew

Bomer

same

Benefits of a culturally rich Life are...

Engagement in Cultural activities has had positive impacts upon people's quality of life in relation to increasing:

- physical or mental wellbeing
- 2. confidence, knowledge, and skills
- 3. employability and economic stability

4. community belonging and safety

The cross-cutting nature of cultural activities and the actual and potential benefits to other areas of work are explored in the following sections and illustrated in the diagram to the right:

Diagram courtesy of DMBC.

Source: For the population of the Dudley borough — http://www.dudley.gov.uk/community/census/2011-census/

State Of Hate Crime:

What is a hate crime and Discrimination?

- ⇒ A hate crime is a crime motivated by racial, sexual, or other prejudice, typically one involving violence.
- ⇒ **Discrimination** is the unjust or prejudicial treatment of different categories of people, especially on the grounds of race, age, or sex.

Examples would be:

- A wheelchair user is refused entry into a nightclub.
- A laundrette refuses to let a member of the gypsy travelling community use their services.
- A Muslim woman wearing a veil is asked to remove it when entering a shop.

There are six hatred motivations:

- 1. Disability
- 2. Race or ethnicity
- 3. Religion or belief
- 4. Sexual orientation
- 5. Transgender identity
- 6. Alternate subcultures

Hope not Hate.

In Dudley, hate crime has seen a decrease in year to 31st May 2016, by 15.5%. Offences were reported across several strands, racial, religious, homophobia and disability. The average number of hate crime offences year to date per month in Dudley is 20 racial crimes and in particular racist name calling remains as the majority of the complaints recorded accounting for 82%. 32 out of 39 offences, 4 were of a homophobic nature 2 were directed at people with disabilities and 1 targeted religion (Judaism).

If you witness a hate crime being committed, you have the responsibility to report it to the nearest police station, here at CfED or alternatively, if you do not have the confidence to talk to the police, you can call 'Crimestoppers' anonymously on 0800 555 111.

"No one is born hating another person because of the colour of their skin, or his background, or his religion. People must learn to hate and if they can learnt to hate, they can be taught to love." - Nelson Mandela

Post "BREXIT" - what's next?

Basic Summary of the aftermath of "BREXIT":

- ⇒ Skilled migrants are still being welcomed to jobs as their expertise are needed.
- ⇒ The UK is currently negotiating trade agreements.
- ⇒ Although the pound dipped straight after "Brexit", it has now fully recovered.
- ⇒ There is still a need for migrant labour.
- A few people in the Dudley area such as Daryl, a 36 year financial planner are unimpressed by the protests in London about wanting another vote. He believes that "you can't have a petition to re-vote. That's how democracy works".
- People are beginning to ask if "London members are out of touch?"
- But not all in Dudley wanted to leave.
 David Sheppard, who employs 25 locals, is a worried man. He manufactures safety guards for dangerous machinery and imports products



from Europe. "Already there's been a huge rise in the price for our goods he imports from Italy,"

- Margo James, MP for Stourbridge and a remain campaigner said: "This is the single biggest disappointment since I've started my career in politics". Further continuing to say "As well as bringing peace and security, the EU served as a beacon of hope to the millions of people trapped behind the iron curtain during the cold war."
- Eric, a 76 year-old pensioner is glad he voted to leave the EU, saying that he has "no regrets". He further elaborates on that by saying: ""We've been used as a dumping ground.
 Undemocratic people run the show. They aren't voted for.
 Nobody knows who they are,"

"We all stand together to help each other and to help those who need our help in the future" - Rudi Giuliani

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Has the EU referendum resulted in a rise in hate Crime?

- "Everyone has a right to feel safe and confident about who they are." Being yourself is not a crime: hate crime is." "Hate crime is unacceptable and it undermines the diversity and the tolerance we should be celebrating" says Mark Hamilton assistant Chief Constable.
- There were 52,528 hate crimes recorded by forces in England and Wales in 2014-15 – an increase of 18% compared with the previous year, according the most recent Home Office statistics. More than 80% were classed as race hate crimes, with others involving religion, disability, sexual orientation and transgender victims.
- Since the Brexit vote, hate crimes and incidents have risen by up to 57%, 50% alone in London. In the Midlands there is deep anxiety and distrust across the region, and we have had reports of Polish communities experiencing verbal abuse unseen prior to Referendum.

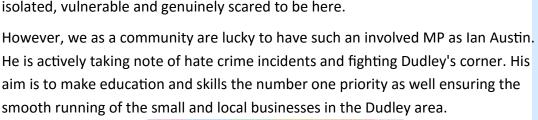
The Equality and Human Rights Commission has called on the government to devise a new plan to tackle hate crime. The report suggests the following should occur:

- Carry out a full scale review of the operation and effectiveness of the \Rightarrow sentencing of hate crimes in England and Wales, including the ability to increase sentencing for crimes motivated by hate.
- Provide stronger evidence to prove their hate crime strategies are working. \Rightarrow
- Work with criminal justice agencies to understand what drives perpetrators to commit hate crime and to use that evidence to develop new preventative measures.

Chair of the Commission, David Isaac, said "There is no place for racism and hatred in a modern Britain. Throughout history this country has challenged intolerance and we must now work together to defeat the minority who seek to divide us. "

Stop Hate UK has also spent time, since the 23rd June, talking to migrants and it's very sad to hear them talk about no longer feeling safe in the UK and feeling isolated, vulnerable and genuinely scared to be here.

He is actively taking note of hate crime incidents and fighting Dudley's corner. His aim is to make education and skills the number one priority as well ensuring the



"Darkness cannot drive out darkness: only light can do that. Hate cannot drive out hate: only love can do that"- Martin **Luther King Jr.**

